



GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI
OFFICE OF THE LICENSING OFFICER
D.T.C. Colony, Pratap Nagar, Hari Nagar, New Delhi- 110064

License No. CLA/C/04/SW/2017/18

Dated. 21/06/2017

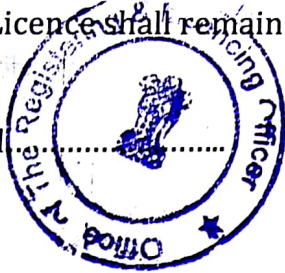
L I C E N C E

Licence is hereby granted to M/s Raxa Security Services Ltd, 25/1, Skip House, Museum, Road, Bangalore-560025 under Section 12 (1) of the Contract Labour (Regulation and Abolition) Act, 1970, Subject to the conditions specified in Annexure.

This Licence is for doing the work of Security Services in the establishment of M/s IBIS Delhi Airport, Asset No.9, Hospitality District, Delhi Aerocity, IGI Airport, New Delhi-110037.

The Licence shall remain in force w.e.f 14.06.2017 to 04.10.2017 (for 40 workers).

Dated



Licensing Officer

Licensing Officer

Contract Labour (R&A) Act, 1970
Govt. of NCT of Delhi.

RENEWAL
(See Rule 29)

S. No.	Date of Renewal	Fee Paid for Renewal	Date of Expiry	Signature and Seal of the Licensing Officer
1.	05/10/2017	Rs.190/- 02/01/2018	04/10/2018	 Licensing Officer Contract Labour (R&A) Act, 1970 Govt. of NCT of Delhi

Contractor	Principal Employer
M/s Raxa Security Services Ltd, 25/1, Skip House, Museum, Road, Bangalore-560025	M/s IBIS Delhi Airport, Asset No.9, Hospitality District, Delhi Aerocity, IGI Airport, New Delhi-110037

No. CLA/C/04/SW/2017/18

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ANNEXURE

The Licence is granted subject to the following conditions:

1. The Licence shall be non-transferable.
2. The number of workmen employed as contract labour in the establishment shall not, in any day exceed **40 Workers**.
3. Except as provided in the rules the fees paid for the grant or as the case may be for renewal of the Licence shall be non-refundable.
4. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under Minimum Wages Act, 1948 where applicable and where the rates have been fixed by agreement/settlement or award, not less than the rates fixed.
5. In case, where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the Principal Employer of the establishment, the wages rates holidays hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the Principal Employer of the establishment on the same or similar kind of work; provided that in the case of any disagreement with regard to the type of work to same shall be decided by the Labour Commissioner, Govt. of N.C.T. of Delhi whose decision shall be final.
6. In other case the wage rates, holidays, hours work and conditions of service of the workmen of the contractor shall be such as my by specified in this behalf by the Labour Commissioner, Govt. of N.C.T. of Delhi.
7. In every establishment where 20 or more women-workmen are ordinarily employed as contract labour there shall be provided and maintained a suitable room or rooms of reasonable dimensions, for the use of their children under the age of six years. For this purpose the contractor shall supply adequate number of toys and games in the play rooms and sufficient number of cots and bedding in the sleeping room. The standard of construction and maintenance of the crèches may be such as may be specified in this behalf by the Labour Commissioner, Govt. of N.C.T. of Delhi.
8. The Licence shall notify any change in the number of workmen or the conditions of work to the Licensing Officer immediately.
9. The Payment of wages to all the workers should be made every month through A/c Payee Cheques only.
10. Statutory records of worker should be uploaded on the website of contractor/ PE periodically.

SEAL



Licensing Officer

Licensing Officer
Contract Labour (R&A) Act, 1970
Govt. of NCT of Delhi.